

GRADUATE COUNCIL: NEW COURSE PROPOSAL

Originating Unit:

Type of action: New course Full online course**

Semester and year course will take effect:

New course title:

Appropriate computer abbreviation (30 spaces or less):

Course instructional methodology:

course component types: [ugradcouncil.tcu.edu/forms/Course Component Types.pdf](http://ugradcouncil.tcu.edu/forms/Course%20Component%20Types.pdf)

New course number:

Prerequisites for new course: *include an attachment if additional space is needed*

Description of new course (catalog copy): *include an attachment if additional space is needed*

attached files can be seen and managed in Acrobat Pro by clicking on
View > Show/Hide > Navigations Panes > Attachments

Fully Online Courses**

All online courses, and /or distance learning offerings must meet State Compliance regulations as defined by specific state legislation. TCU Distance Learning is any for-credit instruction provided to a TCU student outside the State of Texas. This includes internships, clinical, video conferencing, online, or any other delivery format that crosses state lines. Contact the Koehler Center for Teaching Excellence for guidelines. Include a letter of support from the Koehler Center with this proposal.

Supporting evidence or justification: (For a new course, attach proposed syllabus, including course objectives, course outline, and representative bibliography.)

Describe the intended outcomes of the course and how they will be assessed: *include an attachment if additional space is needed*

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Additional resources required:

Faculty:

Space:

Equipment:

Library:

Financial Aid:

Other:

Change in teaching load:

Does this change affect any other units of the University? Yes No

If yes, submit supporting statement signed by chair of affected unit.

If cross-listed, provide evidence of approval by all curriculum committees appropriate to both the originating and the cross-listed units.

Chair of Originating Unit:

Name:

Unit:

Signature:

Ashley Tull

EDHE 61093 Example Learning Outcomes

As a result of participating in this course, students will be able to:

- Reflect upon one's own social identities and how those identities impact how you perceive, navigate, and experience the world through readings, written assignments, and in-class dialogue and activities.
 - In-class discussions of readings
 - Reflection Paper assignments
 - Journal Entry assignments
 - Self-Assessment Paper assignment
- Explore how power, privilege, prejudice, discrimination, and oppression manifest historically and contemporarily in educational settings through readings and in-class dialogue and activities.
 - In-class discussions of readings
 - Reflection Paper assignments
 - Journal Entry assignments
 - Class Discussion Facilitation
- Analyze theories, frameworks, and historic efforts that have been designed to transform institutions into equitable and just campuses through readings and in-class dialogue and activities.
 - In-class discussions of readings
 - Reflection Paper assignments
 - Journal Entry assignments
 - Class Discussion Facilitation
 - Final Project
- Apply existing frameworks and theories to address power structures in higher education in your career areas through readings, written assignments, and in-class dialogue.
 - In-class discussions of readings
 - Reflection Paper assignments
 - Journal Entries assignments
 - Class Discussion Facilitation
 - Final Project

EDHE 61093: Diversity in American Higher Education

Instructor Name:

Semester and Year:

Number of Credits: 3

Class Location:

Class Meeting Day & Time:

Zoom Access Information: Zoom sessions will be scheduled via D2L, if needed.

Office Location:

Office Hours:

Telephone:

Email:

Response Time:

Final Exam Date & Other Important Dates

Final Exam

There is no formal final exam; rather, there will be a final presentation on XXX.

Course Description

Admission into the TCU College of Education higher education graduate program. Emphasis is on the interaction between social identities and institutional, societal, governmental, and personal influences and how these impact participation and retention of students, faculty, and staff. This course invites students to examine how social identities are created and the existence of these in relation to societal power structures. By examining power structures, students will gain a better understanding of how these are replicated within the higher education systems and the effect these have had on minoritized/marginalized populations. Students will deepen their understanding of and develop their leadership on historical and contemporary topics related to inclusion, justice, power, and privilege in higher education settings. Students will assess frameworks and theories that seek to promote equity and justice in education.

Learning Outcomes

Learning Outcome 1: Reflect upon one's own social identities and how those identities impact how you perceive, navigate, and experience the world through readings, written assignments, and in-class dialogue and activities.

Learning Outcome 2: Explore how power, privilege, prejudice, discrimination, and oppression manifest historically and contemporarily in educational settings through readings and in-class dialogue and activities.

Learning Outcome 3: Analyze theories, frameworks, and historic efforts that have been designed to transform institutions into equitable and just campuses through readings and in-class dialogue and activities.

Learning Outcome 4: Apply existing frameworks and theories to address power structures in higher education in your career areas through readings, written assignments, and in-class dialogue.

Prerequisites

Admission into the TCU College of Education higher education graduate program.

Required Texts/Materials

All readings will be housed within TCU Online/D2L. Along the left-hand side of our course shell, class readings will be organized by date.

Khalifa, M. (2018). *Culturally Responsive School Leadership*. Harvard Education Press.

Sensoy, O., & DiAngelo, R. (2017). *Is everyone really equal? An introduction to key concepts in social justice education*. New York, NY: Teachers College Press.

Recommended Texts/Materials

In an effort to make the reading load manageable, I did not assign all the possible readings related to the topics on the course schedule. I chose specific pieces that offer a brief yet somewhat comprehensive view of the topic. I also selected pieces that were foundational and even transformational to me personally as well as a learner and educator. As a class, we will compile a list of other texts related to the topics covered in class. These texts are not required but can supplement our knowledge of the subject matter. You can access the reading list through this link: shorturl.at/hklT6 or by scanning the QR code below.



Teaching Philosophy

XXX

Instructional Methods

XXX

Course Assignments, Point values, and Schedule

Assignments/Grades

- **Participation: Learning Outcomes 1, 2, 3, and 4**

Participation in class discussions and activities will enhance your verbal and listening skills as well as allow invaluable opportunities to hear different perspectives and learn from your peers. Participation is imperative to your learning and development, and active engagement is expected of all students. You are expected to come prepared to class, having read the assigned reading and being able to participate in class discussions and activities. You will have the opportunity to reflect upon and critique the readings in and out of class. I would encourage you to be physically, mentally, and verbally present in class. The more present you are, the more value you will find in this course. Participation will be evaluated on listening, participation, quality of contributions, the impact of contributions, and frequency of contributions. Participation will be worth 30% of your grade. You will get one point for each day you actively participate in class for a total of 15 possible points. Below is the breakdown for the additional 15 possible points. All assignments should be uploaded to TCU Online/D2L under the Assignments section by the specified due date.

DATE: Khalifa Event Reflection (5pts)

DATE: Reflection (5pts)

DATE: Dolores Event Reflection (5pts)

- **Self-Assessment Paper: Learning Outcome 1**

The self-assessment paper is a short, reflective essay (1,000-1,250 words (graduate students), 750-1,000 words (undergraduate students), 12-point font, double-spaced, in your format of choice) that describes your social identities. These papers will not be shared with others and are meant to provide a safe space for you to reflect and grow. Self-assessment papers should be uploaded to TCU Online/D2L under the Assignments section on XXX.

You will be evaluated based on your incorporation of the A.D.D.R.E.S.S.I.N.G. model (2 points), an intersectional analysis of your social identities (2 points), acknowledgment of your privilege and/or power (2 points), an analysis of how privilege and power can change across space and time (2 points), and demonstrated ability to analyze how social identities impact our experiences in the world and specifically in the education system (2 points). Your self-assessment will be worth a total of 10 points.

- **Journal Entries: Learning Outcomes 1, 2, 3, and 4**

This class is grounded in our ability to not only reflect on our readings and class discussions, but also on our personal connections to the content of this class. Therefore, you will submit two (2) journal entries throughout the semester. Journal entries should be no more than two (2) pages (12-point font, double-spaced, in your format of choice). These journal entries are a way in which you can more privately reflect on this class, your thoughts, questions, challenges you may

be having as you make sense of the material, and even emotions that may surface as you learn, etc. These journals will also help me assess your learning. Journal entries should be uploaded to TCU Online/D2L under the Assignments section by 11:59 PM on the dates below. **For the first journal entry**, you will be evaluated based on the thoughtfulness of your reflection (5 points), your exploration of how inequity and injustice both historically and contemporarily in education (5 points), and your incorporation of at least three (3) in-class readings or materials (5 points). **For your second journal entry**, you will be evaluated based on your analysis of theories, frameworks, and/or historic efforts that have impacted justice and equity in education (5 points), your contemplation of how such theories and frameworks can be used to address injustices in your future careers (5 points), and your incorporation of at least three (3) in-class readings or materials (5 points). *Be sure to properly cite all sources.* Each response will be worth a total of 15 points.

DATE: Journal Entry #1

DATE: Journal Entry #2

- **Leading Class Discussion: Graduate Students Only: Learning Outcomes 2, 3, and 4**

Each graduate student will be asked to present on assigned supplemental materials. The semester calendar will denote each opportunity for a graduate student presentation. Graduate students should engage with the corresponding supplemental material and prepare a presentation for the class. Students must provide a tangible presentation of materials (e.g., a one-page summary, a PowerPoint presentation, a Canva graphic) (3 points). Please send your materials to me prior to class, so I can upload them to TCU Online/D2L for everyone to access. You will be asked to provide no more than a 10-minute overview/summary/response to the material (2 points). Your presentation should incorporate at least three topics we have discussed in class (3 points) and pose one question or activity that allows students to further engage with the material (2 points).

- **Final Project: Learning Outcomes 3 and 4**

The final project is intended to be an activist/advocacy effort you execute. Too often, we stop at identifying and perhaps naming a problem. However, being able to identify issues, advocate for solutions, and/or implement tangible plans for improvement is imperative. Throughout the semester, you will have the opportunity to identify inequities and injustices throughout K-12 and higher education as well as brainstorm ways to improve higher education for marginalized populations. For your final project, you will work in groups to address a specific issue within the education system that impacts minoritized/marginalized individuals. This can be anywhere from rearranging a classroom to increase accessibility to starting a social media campaign to increase awareness. You will be evaluated on your articulation of the issue both historically and contemporarily (5 points), your analysis of who is impacted by the issue (be sure to think intersectionally; 5 points), your solution to address the issue (what did you do?; 5 points), and your contemplation of what still needs to be done (5 points). You will present your project as a group on Wednesday, May 3. Please be sure everyone plays an active part in both the project execution and the presentation. Please upload your presentation or a link to it on TCU Online/D2L under Assignments. Only one person from each will need to upload your project.

Grading

Final Grade Elements / Grade Breakdown

Outcome(s)	Assignments and Presentations	Percentage	Points
1, 2, 3, 4	Participation	30%	30
1	Self-Assessment	10%	10
2, 3, 4	Leading Class Discussion	10%	10
1, 2, 3, 4	Journal #1	15%	15
1, 2, 3, 4	Journal #2	15%	15
3, 4	Final Project	20%	20

Course Schedule

Week	Focus	*Materials to be read/watches/reviewed prior to class* All materials are on TCU Online/D2L	In-Class Activities All Assignments Due at 11:59PM
	Introductions Community Agreement Resources	Review: Course syllabus	
	Social Identities and Intersectionality	Read: Mapping the Margins Review: A.D.D.R.E.S.S.I.N.G Table	Unconscious Bias Training <i>TBD</i>
	Justice in Education	Read: Sensoy & DiAngelo - Preface & Chapter 1	
	Oppression and Critical Self- Reflection	Read: Khalifa - Introduction, Chapter 1, & Chapter 2	Green Chair Speaker: <i>Dr. Muhammad Khalifa</i>
			Self-Assessment Due Event Reflection Due
	Politics of Bodies and Space Identity Confluence	Read: Khalifa - Chapters 3 & 4	Example Presentation
	Pedagogy and Curriculum School-Community Relations	Read: Khalifa - Chapters 5 & 6	Asynchronous Class Meeting
	Critical Thinking and Theory	Read: Sensoy & DiAngelo - Chapter 2 <u>Graduate Students:</u> Watch: Precious Knowledge via TCU Kanopy	Reflection Due Student Presentation
	Culture and Socialization Prejudice and Discrimination	Read: Sensoy & DiAngelo - Chapter 3 & 4 <u>Graduate Students:</u> Watch: Fattitude via TCU Kanopy	Student Presentation Journal #1 Due
	Oppression and Power	Read: Sensoy & DiAngelo - Chapter 5 <u>Graduate Students:</u> Watch: Missing and Murdered Indigenous Women Docuseries	Student Presentation
	Sexism	Read: Sensoy & DiAngelo - Chapter 7 <u>Graduate Students:</u> Watch: Dolores Huerta	Speaker/Event: <i>Dolores Huerta</i> Student Presentation Event Reflection Due
	Ableism	Read: Sensoy & DiAngelo - Chapters 6 <u>Graduate Students:</u>	Student Presentation

		Listen: The Intersections of Disability	
	Racism & White Supremacy	Read: Sensoy & DiAngelo - Chapters 8 & 9 <i>Graduate Students:</i> Watch: White Like Me via TCU Kanopy	Student Presentation Journal #2 Due
	Classism	Read: Sensoy & DiAngelo - Chapter 10 <i>Graduate Students:</i> Watch: Being Poor via TCU Kanopy	Student Presentation
	Social Justice in Action	Read: Sensoy & DiAngelo - Chapters 11 & 12 <i>Graduate Students:</i> Read: We Demand Introduction	Student Presentation
	Advocacy and Activism		Project Presentations

Course Policies and Requirements

Grading Scale

Grade	Score	Grade	Score
A	94-100	B-	80-83
A-	90-93	C+	77-79
B+	87-89	C	74-76
B	84-86	C-	70-73

Grades below a “D” are not allowed in graduate courses.

Late Work

All assigned work is due on the date and by the time indicated in the syllabus. Late work will be deducted two points for every day late. Late work for full credit will only be accepted if the absence is due to an Official University Absence. Faculty are required to permit students to make up work missed because of Official University Absences. Weekly attendance and participation are included in the final grade.

Grading Concerns

If you are concerned about a grade received on an assignment, please send me a written request, in the form of an email, addressing the grade, your concerns, and any supporting information pertaining to the situation. This written request should be submitted within one week of receiving the grade.

Attendance

You are expected to attend every class meeting. *Regular and punctual class attendance is essential for academic success and no assigned work is summarily excused because of absence regardless of the cause.*

Class will begin promptly at the designated time, and students are expected to be ready to begin class at that time. If circumstances prevent you from attending class or arriving on time, please send me an e-mail (christine.hall@tcu.edu) or leave a voicemail [(817) 257-6778] as a professional courtesy. After an absence, it is the student's responsibility to follow-up with classmates for information missed.

Faculty are required to permit students to make up work missed because of Official University Absences. If a student misses a class because of an Official University Absence, make-up work will be assigned.

Students are given one absence (for any reason). After one absence, students will lose points in their attendance, preparation, and participation grade.

Participation

Sharing ideas, discussing opinions, and interpreting readings with your peers is an important part of graduate education. It is expected that all readings and assignments are completed prior to the start of class so that you may fully engage in conversations and presentations. Additionally, class participation is instrumental to not only your learning and development but also the learning and development of your colleagues. Active engagement is expected of graduate students.

Participation will be evaluated on quality, impact, and frequency of contributions as well as active listening. Additional information regarding participation is outlined in the Assignments section of the syllabus.

Class Norms & Netiquette

All members of the class are expected to follow rules of common courtesy in all email messages, discussions, and chats. If I deem any of them to be inappropriate or offensive, I will forward the message to the Chair of the department and appropriate action will be taken, not excluding expulsion from the course. The same rules apply online as they do in person. Be respectful of other students. Foul discourse will not be tolerated. Please take a moment and read some [basic information about netiquette](http://www.albion.com/netiquette/) (<http://www.albion.com/netiquette/>).

Participating in the virtual realm, including social media sites and shared-access sites sometimes used for educational collaborations, should be done with honor and integrity. Please review the relevant sections of the [Student Handbook](https://deanofstudents.tcu.edu/student-handbook/) (<https://deanofstudents.tcu.edu/student-handbook/>) for TCU's network and computing policies and communication guidelines.

Technology Policies

We live in a technologically connected world. Many of you have families and job responsibilities outside of this class, and you may have issues arise during class time. However, surfing social media, being distracted by items that are not related to class content, and general misuse of technology during class will not help you learn, and is disrespectful to your classmates, instructors, and any guests

Unless a student is on-call with their assistantship, students are not to use cell phones for calls or texts during class. Students may use technology in the classroom as needed to meet the course learning outcomes. Technology should not be used excessively or for work that is unrelated to the class discussion or assignments. Students are encouraged to not use technology during class discussions in order to fully focus on the facilitator and dialogue.

I will address any issues with individual students. Please be present and engaged during each class.

E-mail

Only the official TCU student email address will be used for all course notification. It is your responsibility to check your TCU email on a regular basis.

Course Materials

TCU students are prohibited from sharing any portion of course materials (including videos, PowerPoint slides, assignments, or notes) with others, including on social media, without written permission by the course instructor. Accessing, copying, transporting (to another person or location), modifying, or destroying programs, records, or data belonging to TCU or another user without authorization, whether such data is in transit or storage, is prohibited. The full policy can be found at: <https://security.tcu.edu/polproc/usage-policy/>.

Violating this policy is considered a violation of Section 3.2.8 of the Student Code of Conduct found in the [Student Handbook](https://deanofstudents.tcu.edu/student-handbook/) (<https://deanofstudents.tcu.edu/student-handbook/>), and may also constitute Academic Misconduct or Disruptive Classroom Behavior. TCU encourages student debate and discourse; accordingly, TCU generally interprets and applies its policies, including the policies referenced above, consistent with the values of free expression and First Amendment principles.

Academic Misconduct

Academic Misconduct (Section 3.4 of the Student Code of Conduct found in the [Student Handbook](https://deanofstudents.tcu.edu/student-handbook/) (<https://deanofstudents.tcu.edu/student-handbook/>)): Any act that violates the academic integrity of the institution is considered academic misconduct. The definitions and procedures used to resolve suspected acts of academic misconduct are available in the offices of the Academic Deans and Dean of Students, and are also listed in detail in the [Undergraduate Catalog](http://tcu.smartcatalogiq.com/current/Undergraduate-Catalog/Student-Policies/Academic-Conduct-Policy-Details) (<http://tcu.smartcatalogiq.com/current/Undergraduate-Catalog/Student-Policies/Academic-Conduct-Policy-Details>) and the [Graduate Catalog](http://tcu.smartcatalogiq.com/en/current/Graduate-Catalog/Academic-Conduct) (<http://tcu.smartcatalogiq.com/en/current/Graduate-Catalog/Academic-Conduct>).

Specific examples include, but are not limited to:

- ***Cheating***: Copying from another student's test paper, laboratory report, other report, or computer files and listings; using, during any academic exercise, material and/or devices not authorized by the person in charge of the test; collaborating with or seeking aid from another student during a test or laboratory without permission; knowingly using, buying, selling, stealing, transporting, or soliciting in its entirety or in part, the contents of a test or other assignment unauthorized for release; substituting for another student or permitting another student to substitute for oneself.

- **Plagiarism:** The appropriation, theft, purchase or obtaining by any means another's work, and the unacknowledged submission or incorporation of that work as one's own offered for credit. Appropriation includes the quoting or paraphrasing of another's work without giving credit therefore.
- **Collusion:** The unauthorized collaboration with another in preparing work offered for credit.
- **Abuse of resource materials:** Mutilating, destroying, concealing, or stealing such material.
- **Computer misuse:** Unauthorized or illegal use of computer software or hardware through the TCU Computer Center or through any programs, terminals, or freestanding computers owned, leased, or operated by TCU or any of its academic units for the purpose of affecting the academic standing of a student.
- **Fabrication and falsification:** Unauthorized alteration or invention of any information or citation in an academic exercise. Falsification involves altering information for use in any academic exercise. Fabrication involves inventing or counterfeiting information for use in any academic exercise.
- **Multiple submission:** The submission by the same individual of substantial portions of the same academic work (including oral reports) for credit more than once in the same or another class without authorization.
- **Complicity in academic misconduct:** Helping another to commit an act of academic misconduct.
- **Bearing false witness:** Knowingly and falsely accusing another student of academic misconduct.

Student Perception of Teaching (SPOT)

Towards the end of the term, you will receive an email asking you to complete your SPOT for this course. I appreciate your thoughtful and reflective feedback to help make this course successful for future students. You can fill out the SPOT by clicking on the link in the email or in TCU Online when SPOTs open.

TCU Mission Statement

To educate individuals to think and act as ethical leaders and responsible citizens in the global community.

College of Education Mission Statement

To prepare exemplary leaders for diverse educational settings and related fields who are reflective, ethical, innovative, and committed to all learners.

TCU Online: Our Learning Management System

Getting Started with TCU Online

Technical Requirements: Check your computer is ready by looking at the [specifications list](https://community.brightspace.com/s/article/Brightspace-Platform-Requirements). (<https://community.brightspace.com/s/article/Brightspace-Platform-Requirements>)

Log In: (using your TCU Network Credentials)

Option 1: Access via my.tcu.edu > Student Quick Links > TCU Online

Option 2: Login at <http://d2l.tcu.edu>

*For information about logging into TCU Online, view these [instructions](http://tcuonline.tcu.edu/kb/how-do-i-log-in/) (<http://tcuonline.tcu.edu/kb/how-do-i-log-in/>).

Student Orientation Tutorial for TCU Online: If you have not yet taken the TCU Online Student Orientation Tutorial, please do so now. To access it, click on the Orientations semester OR view all courses in your My Courses widget visible upon logging in to TCU Online. Click on the "Student Orientation Tutorial" to enter the orientation course. Follow the instructions in the course. You can return to this tutorial at any time.

How This Course Will Use TCU Online

TCU Online (or D2L) will be used to post announcements, course documents, and some course readings. If needed, online discussions will be facilitated via TCU Online. Students will upload all their assignments to TCU Online. This is also where grades will be posted.

Getting Help with TCU Online

If you experience any technical problems while using TCU Online, please do not hesitate to contact the D2L HELP DESK. They can be reached by phone or chat 24 hours a day, 7 days a week, 365 days a year.

- **Phone: 1-877-325-7778**
- **Chat:** Chat is available within TCU Online in the Help menu on the navigation bar.

If you are working with the helpdesk to resolve a technical issue, make sure to keep me updated on the troubleshooting progress.

If you have a course-related issue (course content, assignment troubles, quiz difficulties) please contact me.

Personal Settings & Notifications for TCU Online

As a student, you should set up your account settings, profile, and notifications. To do this you will login to TCU Online and select your name on the top right of the screen. You can upload a photo of yourself and add personal information to your profile. In the notifications area, you can add your phone number to receive text messages when grades are given, as well as reminder texts for upcoming assignments and quizzes.

Student Success Tools for TCU Online

Pulse

[Pulse](https://www.d2l.com/products/pulse/) is a phone app which gives you access to the course calendar, assignments, grades, and announcements. This app provides a graph that can help you manage your time. Based on the number of assignments and events on the course calendar for your classes, the graph will display busy times for class work in the upcoming week. You can use this app to manage your daily workload, and it includes the ability to view and access course materials offline. You can download Pulse from the Google Play or Apple Store. You can learn more and download Pulse here: <https://www.d2l.com/products/pulse/>.

ReadSpeaker

[ReadSpeaker](https://tcuonline.tcu.edu/how-to-hub/instructor-how-to-hub-for-tcu-online/integrations-and-mobile/readspeaker/) includes a number of tools that can enhance your understanding and comprehension of course materials. ReadSpeaker can create an audio version of content that you can listen to while on a page within a course or that you can download to listen offline. ReadSpeaker can also read Microsoft Office files and PDFs. There are additional tools and features to assist you with reading and focusing on TCU Online, tools that provide support for writing and proofing text, and tools that can read non-TCU Online content aloud. You can learn more about how to use ReadSpeaker tools here: <https://tcuonline.tcu.edu/how-to-hub/instructor-how-to-hub-for-tcu-online/integrations-and-mobile/readspeaker/>

Support for TCU Students

Campus Offices

- Academic Advising (817-257-7486, Jarvis 104)
- Brown-Lupton Health Center (817-257-7938 or 817-257-7940)
- Center for Digital Expression (CDeX) (cdex@tcu.edu, Scharbauer 2003)
- Center for Writing (817-257-7221, Reed Hall 419)
- Counseling & Mental Health Center (817-257-7863, Jarvis Hall 2nd floor)
- Dean of Students (817-257-7926, the Harrison 1600)
- Mary Coats Burnett Library: Reference Desk (817-257-7117)
- Office of Religious & Spiritual Life (817-257-7830, Jarvis Hall 1st floor)
- Student Access & Accommodations (817-257-6567, The Harrison 1200)
- Student Success (817-257-8345, Samuelson Hall, West Entrance)
- Substance Use and Recovery Services (817-257-7100, Jarvis Hall 2nd floor)
- Transfer Student Center (817-257-8345, Samuelson Hall, West Entrance)
- Veterans Services (817-257-5551, Jarvis Hall 2nd floor)

Anti-Discrimination and Title IX Information

Statement on TCU's Non-Discrimination Policy

TCU is committed to providing a positive learning, living, and working environment free from unlawful discrimination, harassment, sexual misconduct, and retaliation. In support of this commitment, in its policy on Prohibited Discrimination, harassment, sexual misconduct and retaliation, TCU has a range of prohibited behaviors, including unlawful discrimination and harassment and related sexual and other misconduct based on age, race, color, religion, sex, sexual orientation, gender, gender identity, gender expression, national origin, ethnic origin, disability, predisposing genetic information, covered veteran status, and any other basis protected by law. The **Office of Institutional Equity (OIE)** is responsible for responding to all reports of discrimination, harassment, sexual misconduct, and retaliation.

Please use the following links to review [TCU Policy 1.008 Prohibited Discrimination, Harassment, Sexual Misconduct and Retaliation](#) or to review [TCU Policy 1.009 Responding to Reports of Prohibited Discrimination, Harassment, Sexual Misconduct, and Retaliation](#).

To make a report, you may call OIE at 817-257-8228, email oie@tcu.edu, visit us at The Harrison, Suite 1800 or click here: [Make a Report](#).

To learn about the Campus Community Response Team (CCRT) and Report a Bias Incident click here: <https://inclusion.tcu.edu/campus-community-response-team/>

Title IX

TCU's Title IX Coordinator works within OIE. Andrea Vircks-McDew serves as TCU's Title IX Coordinator. You may call 817-257-8228 to make a report, email oie@tcu.edu or a.vircks@tcu.edu, or make a report [here](#). Additional Title IX resources and information are available at <https://www.tcu.edu/institutional-equity/title-ix/index.php>.

Mandatory Reporters

ALL TCU employees, except confidential resources, are considered Mandatory Reporters. Mandatory reporters are required to immediately report to OIE any conduct that raises Discrimination, Harassment, Sexual Misconduct (Title IX or Violence Against Women (VAWA)) or Retaliation. Mandatory reporters cannot promise to refrain from forwarding the information to OIE.

Confidential On-Campus Resources

- Campus Advocacy, Resources & Education
<https://care.tcu.edu> | 817-257-5225
- Counseling & Mental Health Center
www.counseling.tcu.edu | 817-257-7863
- Religious & Spiritual Life
www.faith.tcu.edu | 817-257-7830

On-Campus Resources

TCU Police

www.police.tcu.edu | 817-257-8400 Non-emergency | 817-257-7777 Emergency

TCU Policy for Religious Observations & Holidays

“Students who are unable to participate in a class, in any related assignment or in a university required activity because of the religious observance of a holy day shall be provided with a reasonable opportunity to make up the examination or assignment, without penalty, provided that it does not create an unreasonable burden on the University.” For more information, please visit the [TCU Policy for Religious Observations & Holidays](#) webpage.

Student Access and Accommodation

Texas Christian University affords students with disabilities reasonable accommodations in accordance with the Americans with Disabilities Act and Section 504 of the Rehabilitation Act. To be eligible for disability-related academic accommodations, students are required to register with the TCU Office of Student Access and Accommodation and have their requested accommodations evaluated. If approved for accommodations, students are required to discuss their official TCU Notification of Accommodation with their instructors. Accommodations are not retroactive and require advance notice to implement. The Office of Student Access and Accommodation is located in The Harrison, Suite 1200. More information on how to apply for accommodations can be found at <https://www.tcu.edu/access-accommodation/> or by calling Student Access and Accommodation at (817) 257-6567.

Audio Recording Notification

Audio recordings of class lectures may be permitted by the instructor or as an approved disability accommodation through Student Access and Accommodation. Recordings are not to be shared with other students, posted to any online forum, or otherwise disseminated.

Emergency Response Information

- View [TCU's L.E.S.S. is More public safety video](https://publicsafety.tcu.edu/less-is-more/) to learn about Lockdown, Evacuate, and Seek Shelter procedures. (<https://publicsafety.tcu.edu/less-is-more/>)
- View the [TCU Building Safety Maps](https://publicsafety.tcu.edu/less-safety-maps/) that show the specific seek shelter locations and building rally points for evacuation. (<https://publicsafety.tcu.edu/less-safety-maps/>)
- View the [TCU Evacuation Rally Point Map](https://publicsafety.tcu.edu/wp-content/uploads/2020/01/TCU-Rally-Point-Map.pdf) to see all rally points for evacuation. (<https://publicsafety.tcu.edu/wp-content/uploads/2020/01/TCU-Rally-Point-Map.pdf>)
- Download the [Frogshield Campus Safety App](https://police.tcu.edu/frogshield/) on your phone. (<https://police.tcu.edu/frogshield/>).
- In the event of an emergency, call the TCU Police Department at **817-257-7777**.

Native American Land Acknowledgement

As a university, we acknowledge the many benefits we have of being in this place. It is a space we share with all living beings, human and non-human. It is an ancient space where others have lived before us. The monument created jointly by TCU and the Wichita and Affiliated Tribes reminds us of our benefits, responsibilities, and relationships. We pause to reflect on its words:

This ancient land, for all our relations.

We respectfully acknowledge all Native American peoples who have lived on this land since time immemorial. TCU especially acknowledges and pays respect to the Wichita and Affiliated Tribes, upon whose historical homeland our university is located.